



## Associate Art Director

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### We're looking for an Associate Art Director to join the ranks of our growing team!

We're PikPok, New Zealand's longest standing game developer, and we make great game experiences. We want to create and entertain, be successful and enjoy what we do, and we're looking for people who want that too. Over the years, we've built loads of games for all sorts of platforms, most recently titles like ***Into the Dead 2*** and ***Rival Stars Horse Racing*** on Android and iOS, and ***Agent Intercept*** on Apple Arcade. Our teams are small, and everyone involved can contribute to the decisions that shape our products.

PikPok values the contributions of people with diverse backgrounds, experiences, skills, and perspectives. We want our games to reflect the diversity of the people playing them now and in the future. People with curiosity, a sense of ownership, and who actively collaborate will fit well with our values.

In return, we commit to being an employer who balances fun and delivery. We pride ourselves in providing a work environment where it is safe to be yourself. Our teams enjoy the satisfaction that comes from creating success and joy, entertaining the world, and working together.

Which brings us to you - we're looking for a skilled Art Director who works well within a highly creative, team-focussed environment. You'll be working with other directors, designers, and production staff toward the design and implementation of top-shelf solutions for all of our titles - working across a wide range of styles and genres. We need someone who is thoughtful, reliable, and versatile in their work - able and willing to deal effectively in a wide range of circumstances. You should enjoy a fast-paced environment and the challenges that entails. You'll also need to be a confident and enthusiastic communicator, someone who appreciates collaboration and iteration as means to achieve the very best results.

### You're the kind of person who:

- Takes pride in their work and strives to deliver their best
- Looks for opportunities to grow as an artist, designer and director
- Is a quick learner
- Is a great communicator and listener, with strong soft skills
- Wants to contribute to building successful teams with good processes and positive team culture
- Accurately estimates work, and can adapt to changing requirements and timelines
- Actively works to collaborate well with others in all disciplines

## You can expect to be aiding in the direction and development of:

- Working alongside the Studio Art Director (and independently as required), to aid in the visual development of our products: producing artwork, providing review and critique, and working with and alongside production teams
- Providing general support and capacity to the discipline of Art Direction
- Developing an understanding of the wider visual and experiential goals of projects and contributing meaningfully towards this in your work (and guiding other art staff in this too)
- Working independently in facilitating and maintaining constructive lines of communication and workflows, when collaborating with project teams

## The ideal candidate would possess:

- A proven ability to work directly across a wide stylistic range, in-line with the type of work and to the level of quality PikPok is known for
- An established background in Illustration and graphic design practice
- Some games industry experience preferred
- Experience in a studio or agency environment
- Expert-level knowledge of Adobe CC
- A strong aptitude for developing new skills, and expanding one's creative knowledge
- The ability to communicate effectively and with confidence
- A positive 'can-do' attitude, great work ethic and strong sense of initiative
- The capacity to work effectively under pressure
- A willingness to mentor, support and inspire others
- Fluency in English

If this sounds like you, then please take the time to look over some of our work by visiting us online at [www.pikpok.com](http://www.pikpok.com).

Please include a link to your portfolio or showreel. If group work is included, ensure that you provide a detailed and accurate breakdown of your specific contributions. Applications without a portfolio or reel will not be considered for this role.

**Due to Covid-19, you must be either a NZ or Australian citizen, or permanent resident (or otherwise hold an established right to work in NZ), to be considered for this role.**

## Contact:

Please send your application including a copy of your resume/CV to: [careers@pikpok.com](mailto:careers@pikpok.com). Be sure to include a (clickable) link to your showreel. Please do not include large email attachments. Applications without a showreel will not be considered.